KSEB



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956) CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004 Phone No.0471 2514472, 2514527, 2514455 FAX No.0471 2514472 Web: www.kseb.in e-mail:pokseb@gmail.com

ABSTRACT

Adoption of Government Order sanctioning compensatory off to the employees engaged in Mission Reconnect and granting special causal leave /duty leave to employees of KSEB Ltd who where unable to reach their office during flood – Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

BO (FTD) No.1809/2018 (PS I (B)/Unions Meetings/2017) Dated, TVPM 26.09.2018

- Read: 1. GO (P) No.5521/2018 Public Administration Department Dated, TVPM 19.08.2018.
 - 2. Note No. PS1 (B)/ Unions Meeting/2017 dated 25.09.2018 of Chief Personnel Officer submitted to FTD (Agenda 55/9)

ORDER

During the period of disastrous flood in Kerala, certain employees of KSEB Ltd were unable to reach office due to heavy rainfall, land slides and destruction of infrastructural facilities. They have requested to grant special casual leave / duty leave for period of such absence. It was also requested to grant compensatory off / special casual leave to those employees who have engaged themselves for power restoration works (Mission Reconnect) during the intervening holidays from 15.08.2018 to 31.08.2018.

The matter was discussed by the Full Time Directors in the meeting held on 25.09.2018 as per note read as (2) above and the FTD resolved to adopt Government Order dated 19.08.2018 for implementation in KSEB Ltd. and to grant Compensatory Off to the employees of KSEB Ltd. who have engaged themselves in activities associated with relief and restoration of power supply subject to eligibility as per relevant rules in KSR.

Further resolved that the absence / inability of KSEB Ltd. employees to attend office for official duties due to devastating floods, land slide and destruction of Infrastructural facilities during the period from 15.08.2018 to 31.08.2018 will be treated as 'Duty' eligible for financial benefits pending decision taken in this regard by the State Government.

By Order of the Full Time Directors

Sd/-Lekha. G CIA in-charge of Company Secretary

To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers The Financial Adviser/Chief Internal Auditor

Copy to:

The TA to Chairman & Managing Director/Director (Distn. & IT/Director (Trans. & System Operation)/Director (Gen. Civil & HRM)/Director (Corporate Planning Gen. -Ele. SCM & Safety)

The PA to Director (Finance)/Senior CA to Secretary (Administration)
The Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Deputy Chief Engineer (I T)
The Deputy Secretary (Admn.) Regional Audit Officers/
Chief Public Relations Officer/
FC Superintendent/Record Section/Library/Stock File.

Forwarded /By Order

Senior Superintendent

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